

## CHAPTER 4.00 - CURRICULUM AND INSTRUCTION

### REPRODUCTION OF COPYRIGHTED MATERIALS

**4.90**

The following guidelines shall govern the reproduction of copyrighted materials in the Tuscaloosa County School System:

- I. Board employees may reproduce copyrighted materials under the provisions of the copyright laws currently in force under Title 17 of the United States Code 106.
- II. Any reproduction of copyrighted materials will be undertaken either with the written permission of the copyright holder or within the bounds of "Fair Use" guidelines provided in the Copyright Act. Otherwise, the individual responsible for reproduction may be liable for infringing the copyright under existing laws.
- III. The ethical and practical problems caused by the unauthorized copying of any copyrighted materials (printed or video) will be taught to educators and students in all schools of the School System.
- IV. The Board in recognizing the importance of the Copyright Law of the United States (Title 17, United States Code) hereby notifies all employees that a willful infringement of the law may result in disciplinary action. In the case of a court action for damages, a finding of willful infringement would preclude the Board paying any judgment rendered against the employee and paying any attorney's fees or costs which the employee would incur in conjunction with a lawsuit and may render the employee liable to the Board for any damages which the Board is liable to pay.

#### REFERENCE(S):

**CODE OF ALABAMA  
16-8-8, TITLE 17 US CODE 106**

#### HISTORY:

**ADOPTED: MAY 11, 1992  
REVISED: APRIL 8, 2013  
FORMERLY: IFBG, IFBGB**